

FACTS & FIGURES 2024



3 main businesses:
CEMENT
CONCRETE
AGGREGATES

€3.9 billion in revenue of which two-thirds generated outside France

12 operating countries

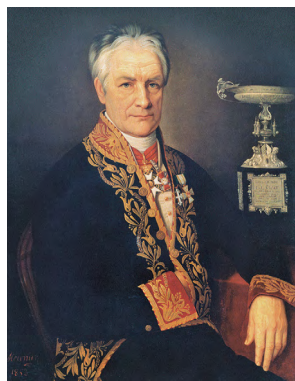
Almost **10,000 employees**

Vicat is a French international industrial group, created more than 170 years ago in the tradition of Louis Vicat, still controlled by the founding family.

Present in 12 countries, the Group develops an efficient offering of mineral and bio-based materials and services that meet the needs of the construction industry. Everywhere that its cement plants, aggregate quarries and concrete batching plants are located, Vicat endeavors to produce locally and develop the regions and employment.

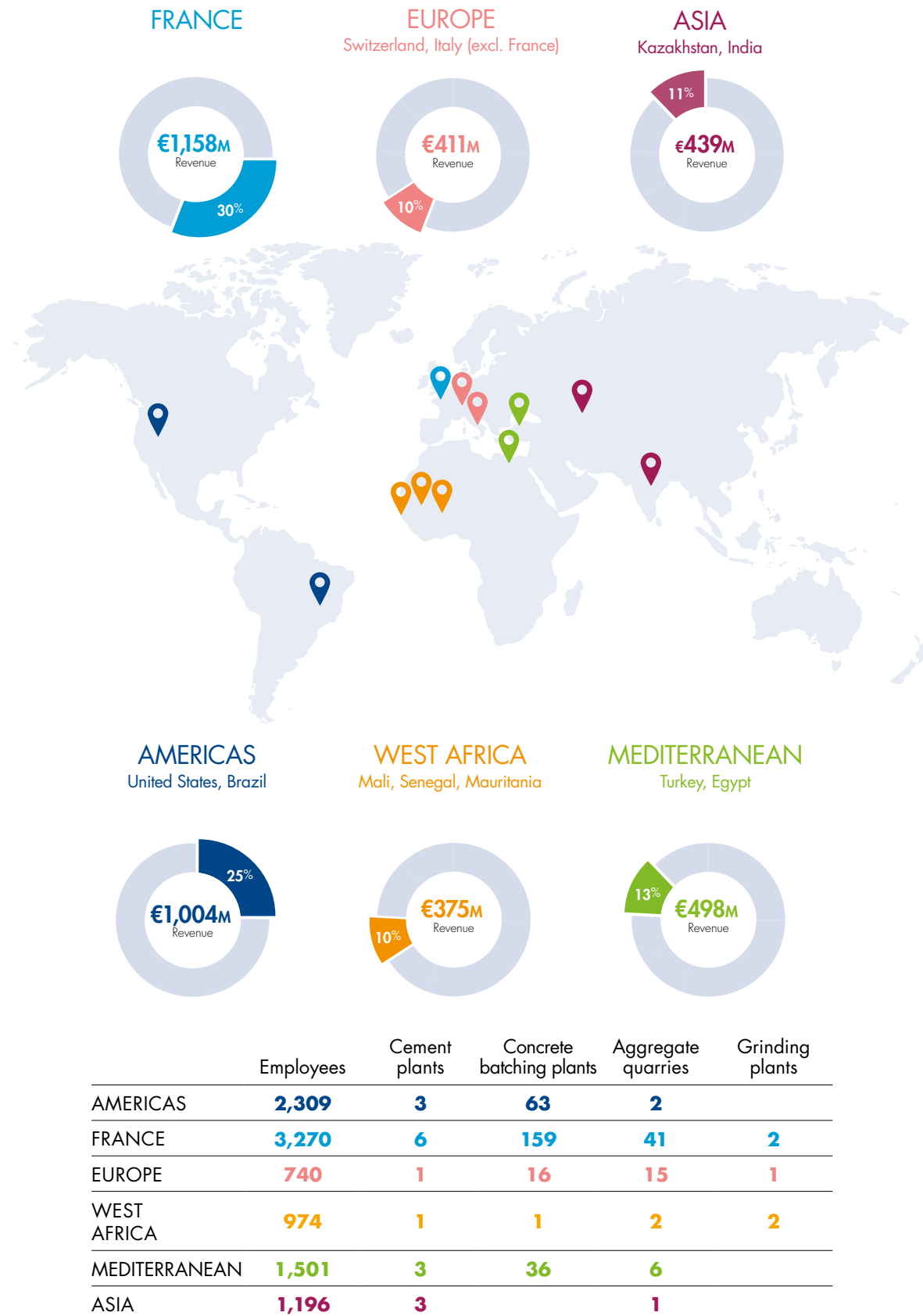
For many years now, the Group has been committed to the ecological and solidarity transition by reducing the carbon footprint of all its business activities, deploying the economic, environmental and social performances of the circular economy. The family-run company cultivates a relationship of trust with customers, partners, and employees on a daily basis.

Through the research and experiments he conducted while working on the construction of a bridge in Souillac, in south-west France, Louis Vicat, a young graduate of France's prestigious Polytechnique and Ponts et Chaussées engineering schools, unveiled the secrets of modern cement. This discovery, for which Louis Vicat chose not to file a patent, was the starting point for the prodigious development of modern cement. In 1853, Joseph Vicat, a Polytechnique engineer like his father, Louis, fired clayey limestone he believed to be suitable for manufacturing modern cement. The results proved him right, and he built a cement plant in Genevrey de Vif, in France's Alpine region. It was in this factory that he implemented the dry-process manufacturing method known as "double firing", of which he was the inventor, allowing the manufacture of a very homogeneous and very regular cement.



**LOUIS VICAT
INVENTED MODERN
CEMENT IN 1817**

Vicat throughout the world



Two strategic sustainability matters

An essential environmental and energy transition to preserve the planet

497kg CO₂

NET VOLUME PER METRIC TON OF CEMENT EQ. TO BE ACHIEVED AT GROUP LEVEL, A REDUCTION OF NEARLY 25% COMPARED TO 2015

Accelerating climate change, severe constraints on natural resources, damage to biodiversity, energy sovereignty and sobriety are major environmental, health and economic challenges.

Faced with these priority issues, Vicat is aiming for carbon neutrality by 2050 across its entire value chain, by deploying a strategy to decarbonize its products, services and industrial processes.

- Preserve the wealth of ecosystems encountered on the production sites by implementing initiatives in favor of **biodiversity**; developing products that help welcome biodiversity; optimizing the Group's forest management to increase carbon storage.
- Modernize the installations with an improvement in energy **efficiency in the business segments** and develop renewable energies: reduce emissions related to electricity consumption by 40% by 2030 (relative to 2020).
- Rapidly reduce the carbon footprint of products and services. Reach a **cement clinker content rate of 69%**.
- Defossilize industrial processes: reach **50% of alternative fuels at the Group level, of which a target of almost 100% of alternative fuels in artificial cement manufacturing plants in Europe** by 2030.
- Initiate **two CCU/CCS** (carbon capture usage/storage projects) by 2030.



LOW-CARBON SOLUTIONS

To meet the challenges of the ecological transition, Vicat is developing new low-carbon solutions: zero-carbon binder Carat, Biosys bio-based blocks, cement based on activated clay or pozzolan, green mobility, etc.

Goals that put people in the spotlight at the heart of the project

As a committed industrialist, the Group develops innovative and sustainable construction solutions, which in terms of quantity and quality, are the only ones capable of meeting the needs of the world's growing population. These high-quality, accessible and adaptable materials, used for housing and infrastructure, contribute directly to the development and maintenance of jobs and the local economic fabric. Aware of its social and societal responsibilities, Vicat takes a long-term view of its development strategy, respecting fundamental rights and developing sustainable local partnerships.

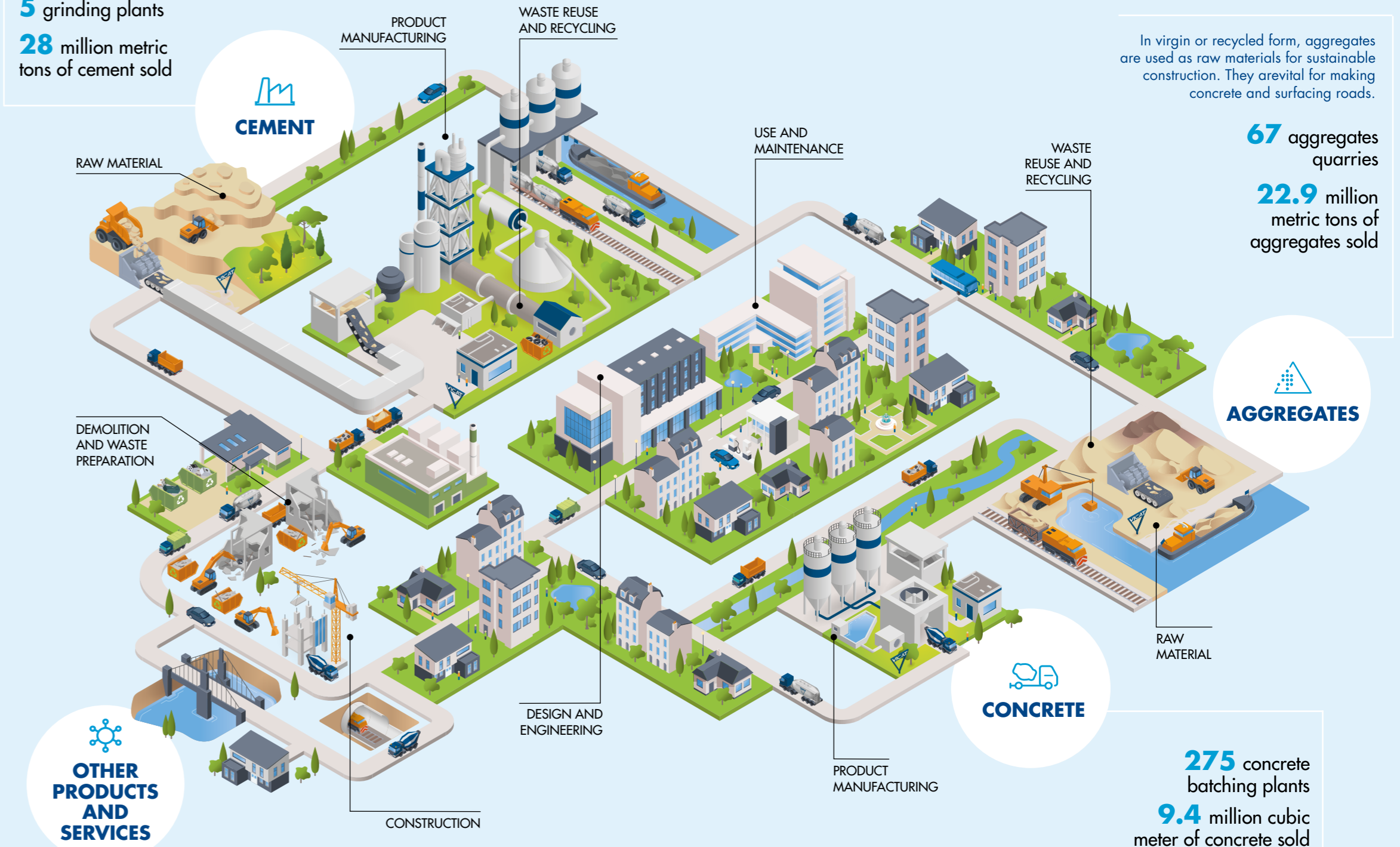
OUR FOUR TARGETS:

1. **REACH THE "ZERO ACCIDENT" HEALTH AND SAFETY GOAL**
 - Offer a **safe and serene working environment**, shaped by the Group's values and culture.
 - **Increase the proportion of women** in the overall workforce and in managerial positions.
 - Continuously reinforce the **commitment of our teams**, who are mostly recruited close to our sites, with more than 90% on permanent contracts.
 - Fairly remunerate through a compensation policy based on **sharing of value and merit**.
 - **Attract, develop and retain talent** of all profiles through effective and inclusive recruitment, training and compensation policies.
2. **IMPLEMENT A COMMITTED HUMAN RESOURCES POLICY**
 - Support the **economic and social development** of local areas, while preserving their identity.
 - Help local players and customers move towards **decarbonization**.
 - Work for a **more inclusive and supportive society**, and raising awareness of the challenges of the ecological and supportive transition.
 - **Digitize** customer relations and the operational performance of key processes.
 - Respect the **principles of ethics and compliance** and strengthen **cybersecurity**.
3. **PRODUCE LOCALLY PRIORITIZING VIRTUOUS CIRCULAR-ECONOMY SOLUTIONS FOR SUSTAINABLE CITIES**
 - Support the **economic and social development** of local areas, while preserving their identity.
 - Help local players and customers move towards **decarbonization**.
 - Work for a **more inclusive and supportive society**, and raising awareness of the challenges of the ecological and supportive transition.
 - **Digitize** customer relations and the operational performance of key processes.
 - Respect the **principles of ethics and compliance** and strengthen **cybersecurity**.
4. **PROMOTE RESPONSIBLE AND LOCAL PROCUREMENT WITH SUPPLIERS**

Meeting the needs of diversified markets

Cement is a widely available and unrivaled construction material that serves principally to make concrete. Vicat manufactures a wide range of modern cements, together with a natural quick-setting cement (Prompt), to meet the needs of all those involved in construction.

17 cement plants
5 grinding plants
28 million metric tons of cement sold



We propose innovative, sustainable constructive solutions to meet the requirements of our customers and overcome the challenges of construction. From Low carbon to Zero carbon.

In virgin or recycled form, aggregates are used as raw materials for sustainable construction. They are used for making concrete and surfacing roads.

67 aggregates quarries
22.9 million metric tons of aggregates sold

AGGREGATES

OTHER PRODUCTS AND SERVICES

In certain countries, the Vicat Group has complementary activities that bring added value to its customers, such as transport (France), sack manufacturing (France and India), railroad sleeper manufacturing (Switzerland), paper production (France) or construction chemicals and finishing products (France).

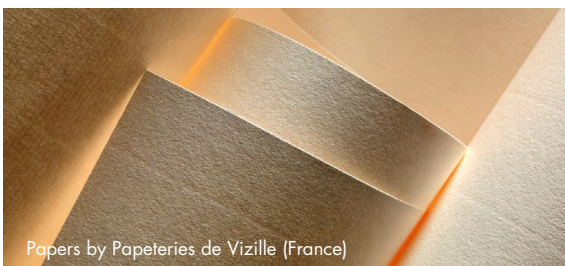
CONCRETE

275 concrete batching plants
9.4 million cubic meter of concrete sold

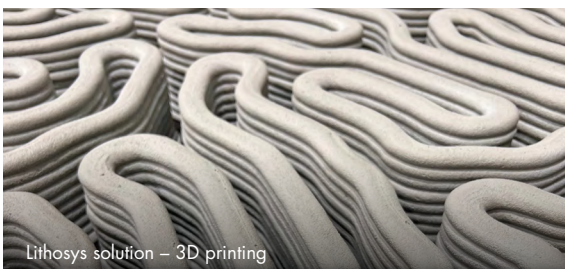
Vicat offers a comprehensive range of ready-mixed concrete to meet the specific needs of any project: decorative, self-consolidating, pervious, bio-based, or for 3D printing, roads, complex architecture, bridges or tunnels.



The Tscharnier quarry (Switzerland)



Papers by Papeteries de Vizille (France)



Lithosys solution – 3D printing



Saint-Denis-lès-Bourg quarry (France)



Sococim cement plant (Senegal)



National Cement concrete batching plant (US)



Saint-Romain-en-Gal (France)
concrete batching plant



Ciplan cement plant (Brazil)



**FOUNDATION
LOUIS VICAT**

Created in 2017 to mark the bicentenary of the invention of modern cement and committed to the duty of remembrance, the Louis Vicat Corporate Foundation, chaired by Sophie Sidos, has set itself the following objectives:

- Promoting scientific culture, in line with the work of Louis Vicat;
- Preserving concrete heritage assets;
- Solidarity and inclusion;
- Protection and support for territorial initiatives.



Find us on social media and on our website www.vicat.com



HEAD OFFICE – Les Trois Vallons – 4, rue Aristide Bergès – 38080 L'Isle d'Abeau
Tel. +33 (0)4 74 27 59 00 - Email: communication@vicat.fr

FRENCH SOCIÉTÉ ANONYME WITH CAPITAL OF €179,600,000 -
057 505 539 RCS VIENNE - SIREN 057 505 539



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Build together,
live together

