

**PREPARATORY DOCUMENTS  
FOR VICAT'S COMBINED GENERAL MEETING ON 11 APRIL 2025 NOW AVAILABLE**

Vicat hereby informs its shareholders that they have been called to a Combined General Meeting at 10:00 a.m. on Friday 11 April 2025, at the company head office located 4 rue Aristide Bergès - Les Trois Vallons - 38080 L'ISLE D'ABEAU.

The notice of meeting, which serves as a convocation, including the agenda for the meeting, draft resolutions and main formalities for attending and voting at the general meeting, was published in BALO (Bulletin of Mandatory Legal Announcements) no. 26 of 28<sup>th</sup> February 2025.

This document may be viewed in the **Investors/Annual general meeting/All documents available before the Annual General Meeting** section of the Group's website at [www.vicat.fr](http://www.vicat.fr)

The documents and information related to this General Meeting have been made available to shareholders as provided for in law and the regulations in force and may be viewed in the **"Investors/Regulated information (Permanent)/Conditions to obtain and consult the documents for the general meeting"** and the **"Investors/Regulated information (Periodic)/Annual financial report"** sections of our website.

**Universal registered document 2024:**

- Consolidated financial statements at December 31, 2024	Chapter 7.1
- Statutory financial statements at December 31, 2024	Chapter 7.2
- Distributable profits table	Chapter 8.2
- Management report	Chapter 7
- Statutory auditor's report on the consolidated financial statements	Chapter 7.1.3
- Statutory auditor's report on the annual financial statements	Chapter 7.2.3
- Sustainability report	Chapter 3
- Statutory auditor's report on the sustainability report	Chapter 3.14
- Report on corporate governance	Chapter 5
- Shareholding	Chapter 4.3
- List and terms of the members of the Board of Directors and Management bodies	Chapter 5.2.1.3 Chapter 5.2.4
- Compensation of executive directors	Chapter 5.4
- Fees paid to the statutory auditors	Chapter 7.1.2 - Note 21
- Draft resolutions for the Combined General Meeting	Chapters 8.2 - 8.3

**Documents available before the Annual General Meeting** (go to [www.vicat.fr/investors/ag-investors](http://www.vicat.fr/investors/ag-investors)):

- Total amount, certified by the auditors, of the 10 highest salaries paid
- Social report
- Presentation of Mrs Kristell GUIZOUARN, Board member who will be proposed for nomination at the Annual General Meeting